# Udali College,Bamungaon

## Established: 1995

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# Strategic Plan

## Udali College:Bamungaon:Nagaon

The Institute's quality policy is well conveyed from its vision and mission. Strategic plan and action plan are designed in such a manner that this quality policy is driven and deployed during every process. Each process is regularly reviewed by a monitoring mechaism.

## Profile of the College:

Udali college was established on 16th August in the year 1995 in the southern outskrits of Lanka Town which is situated in the southern most part of the district of Nagaon,Assam. The motto of our college is "EDUCATION, DEVELOPMENT AND PROGRESS" along with a long cherished desire to impart value oriented education. Udali college is situated at a distance of about 70 kms from Nagaon Town. The college is located near by the N.H-54. The site where the college stads spreads over an area of about 12 Bighas amid green surrounds.

Situated in a scrence atmosphere away from din and bustle of the town life. The college offers surrounded with green,luxury and foliage for teaching learning atmosphere. Udali being a backward area and vast majority of students could not afford higher education due to financial constraint. As the college community has been exerting its sincere and untiring efforts to enlighten the economically and educationally backward people of the area,the scenario has changed for the better to great extent.

Udali college is permanent affiliated college to Gauhati University and got provincialised in the year 2021 (provincialiasation of services of Teacher and re-organisation of Educational Institutions Act ,2017 & Amended Act,2018) in respect of Dessgree colleges of Assam.

The college has requisite teaching staff and well equipped library,on an effort to bring up the existing infrastructure in to higher level of growth,construction of buildings are in progress,it provides laboratory facilities with well equipped sophisticated instruments to the subjects as per.

The institution has been following the Three Year Degree Course since 2011 and from 2019-20 session,CBCS system is introduced as per the directions of Gauhati University.

The college Campus is a Tobacco Free Zone and Green Campus.The social environment of the college is a very harmonious one with students from various communities and religious backward study here without any kind of discrimination.

Keeping in mind with mentioned vision and mission,the college has been striving to spread quality education to poor and backward students in all aspects.Besides producing graduates in arts,the college also aims at identifying and developing the inner talents and qualities of the students of the rural areas by providing various pieces of training, workshops,Seminars,conferences,online programs,coaching etc.

## Vision:

The term "QUALITY EDUCATION" comprises "the wider of sense" of education.As response to this view,the following vision is desired:

# To provide higher education to the poor and backward students of its rural neighbourhood by developing their innate talents and qualities and unfolding their potentialities through its scholastic and non-scholastic activities.Because of the continuous and dedicated efforts,the result of the students of the college are gradually improving.

# The students of the college are the future of the country and they have the responsibility to lead the nation ahead,the college with the light of education along with an all-round development of personality of the students.The college endeavors to involve all sections of the society in its journey towards attainment of academic excellence,so that the cosmopolitan character of the nation is remained intact.

# To equip them with education for a meaningful future life and to prepare them for career opportunities.

# Focus on all round growth and development,mentally and spiritually.

# Stress on moral education and character building.

# Forming correct attitudes such as Nationalism,Liberalism and Rationalism.

# To remove the educational backwardness of the people of the area.

# To inculcate the sense of scientific temperament among the rural mass.

# To provide accessibility of Higher Education to women.

# To provide counselling and guidance to the learners.

# To develop the infrastructure and academic facilities befitting to NEP-2020.

## Mission:

The institution's mission reflects the distinctive characteristics of the institution. The college caters to the educational, social, cultural and economic needs of the society.The success of the institution's mission is driven by value-based ethical behaviour of its committed faculty members,staff and students.The college believes in the idea of preparing complete human individuals with academic excellence and embodiment of different spheres of wisdom.Mere academic degrees without the ability of life skills are of no value.The college prepares Arts graduate having sensitivity towards society,culture,spiritual,moral and ethical values.The college's mission includes more than just teaching in the classroom,it also involves instilling principles like justice,equality and love.The college aspires to produce academically oriented,sensitive and responsible citizens who will contribute towards making our country a better place.The followings are the mission of the college:

# To become a good human being,one must have to be sensitive towards ethical values and the college endeavours to make the students ethically strong.

#To sensitize the students on socio-economic issues with emphasis on gender issues, human rights and environmental concerns through extension

activities and co-curricular activities such as sports and games, cultural activities and youth festival, literary activities, seminar etc.

#To prepare students as contributing members in a productive society.

# To prepare the students to face the challenges of modern society, from professional,cultural and moral perspectives.

# The college is committed to grow scientific way of thinking and it strives for awareness against superstitions and unscientific beliefs among the people apart from developing knowledge on health and hygiene.

# Suring employment opportunities through scholastic education and varied non-scholastic activities.

# Encourage ethnic and cultural diversity among students.

# To motivate the students to achieve academic excellence to face the global challenges.

# To help the students discover their inherent potentials and shape them as future leaders.

## Governance of the Institution:

Udali College plans a participatory nature of Governance and all the stakeholders can take part actively for running the administration smoothly. It has a Governing Body in which the Principal is the head of the institution and General Secretary of the Governing Body and he leads the College in the governance and management of the college of the help of August GB. The IQAC, the College Academic Committee, the HoDs and Convenor of different Committees take active part in making decision of the college. These Committees also plans different policies and steps to gain the overall goals of the institution.

## Participation of Teacher's in Decision-Making Bodies:

Faculty members play a very pivotal rule in the decision making process. The Heads of all the Department are the members of College Academic Committee and Examination Committees which design and implement various policies. Faculty members can also take part in the decision making process through their representatives in the Governing Body, Budget Committee, Purchase Committee etc. The HoDs also act as convenor and members of the various Cells and Committees under IQAC for everyday functioning of the College.

## The functions of various cells and committees:

All the cells and committees like IQAC, Academic Committee, Examination Committee, College Development Committee, Grievance Redressal Committee etc take the important part in implementing and developing the college's strategic plans.

## Service Rules, Procedures, Recruitment & Promotion Policies:

The services of the employees are regularized as per the Provincialisation of the College Employees Act-2011, and Udali College follows the service rules and regulations of the Dept. of Higher Education and the state Govt. as amended from time to time. The recruitment and promotion rules for the teaching staff are as per the UGC eligibility criteria and as per the rules guidelines of the Govt. of Assam.

## Code of Conduct:

Udali College has a definite code of conduct for each stakeholders through which the responsibility of the teacher, students and non-teaching staff. This code of conduct ensues effective and conclusive administratio

## Perspective

Udali College has a well-equipped strategic plan to promote the vision and mission of the institution.

* To emerge as a model college foe quality education.
* To create an enabling academic environment for students with sincerity, discipline and commitment.
* To make a free wi-fi campus.
* To develop the current poor infrastructure.
* To prepare classrooms with ICT facilities.
* To make a good learning environment in the institution.
* To make the College Library digitized.

## Core Values:

* Respect for others.
* Quality and Continuous improvement.
* Students learning and students development.
* Institutional integrity and Community.
* Ethics
* Abide to rules.
* Responsibility
* Discovery
* Excellence
* Social welfare.

## Conclusion:

1. Perspective plan is an essential element of the college strategy development and deployment process.

2. The institution has an effective feedback system involving all stakeholders.

3. The institution has an operative Grievance and Redressal Cell.

4. The college has an action plan and schedules for its future development.

5. The institution has a well define organizational structure with effective processes developed for all its major activities.

6. The college has a well define quality policy and deployed with a system perspective.